UCSF Journal

CAMPUS MAIL

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Very Confidential

Last May the Affirmative Action Office circulated a campus-wide survey to determine the needs of disabled veterans and handicapped persons who are employed by UCSF.

Because slightly less than one percent of the employees responded to the survey, Affirmative Action Coordinator Joanne A. Lewis says surveys can still be obtained by anyone who wants one by dropping by the office at 120-U or calling extension 4752.

The intent of the information, according to Ms. Lewis, is to address any possible discrimination in on-the-job employment opportunities and structural hindrances that the disabled might face.

"The Affirmative Action Office is the ombudsperson for employees who feel that they're being discriminated against or that structural changes might improve their working conditions," Ms. Lewis said.

She emphasized that all information, especially the identity of those who respond to the survey, will be kept in a strictly confidential file in the Affirmative Action Office, and will not be provided to any other administrative office. Only summary information will be given to Administrative Vice Chancellor Herbert Suelzle to enable him to make decisions on necessary physical improvements.

Under Section 503 of the Rehabilitation Act of 1973 and Section 402 of the Vietnam Veterans Readjustment Act of 1974, handicapped persons are those who have physical or mental impairments that substantially limit one or more of their major life activities, or have a record of such impairment, or are regarded as having such impairment; while disabled veterans are those who have been classified as such by the Veterans Administration, or who have received a discharge from active duty for a disability incurred while in the line of duty. Vietnam-era veterans are those who served on active duty for a specified amount of time, did not receive a dishonorable discharge, and were disabled during the course of duty.

Toland Murals

The Toland Hall murals, created in the 1930's in ancient frescoe technique by Bernard Zakheim, are to be restored.

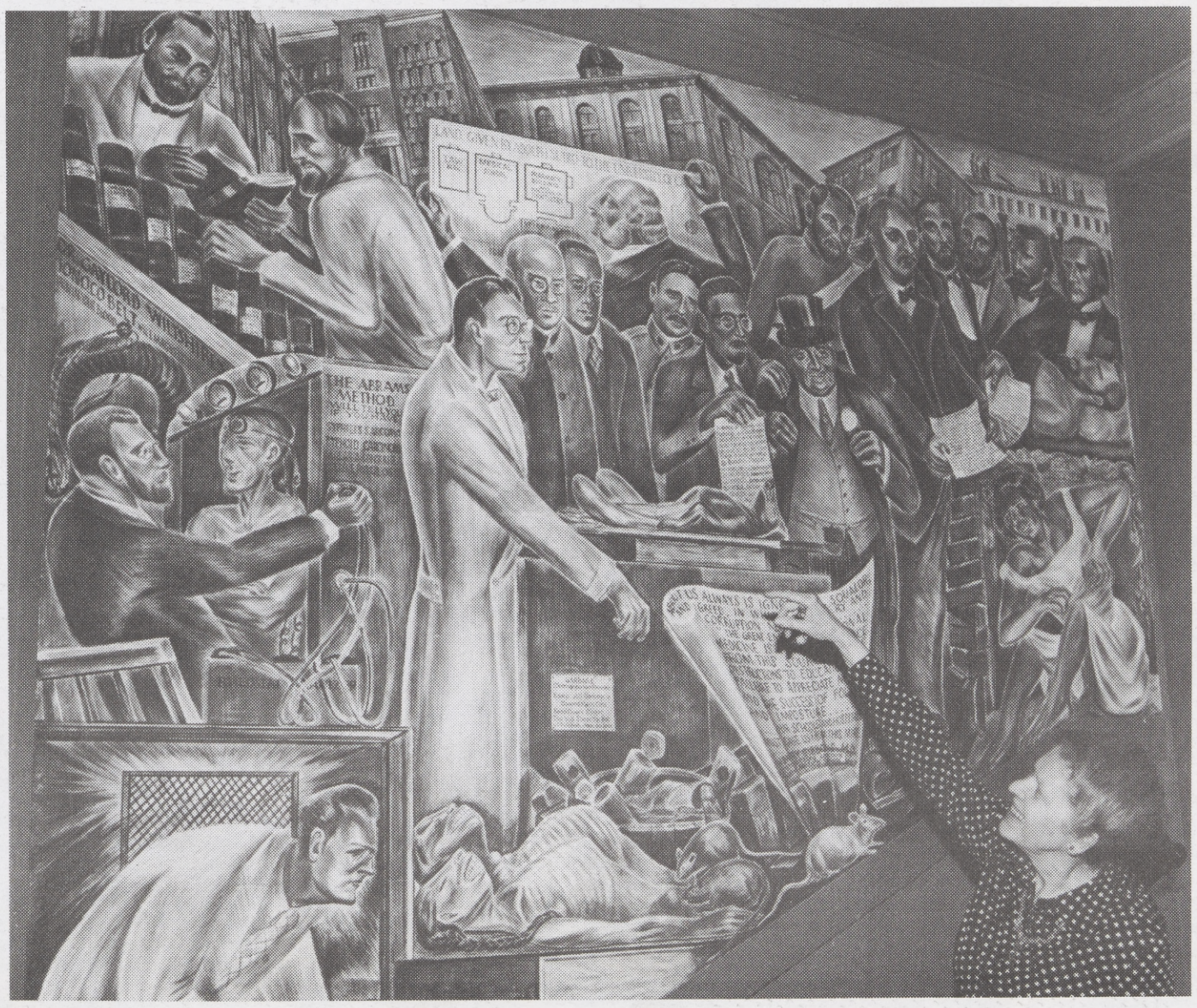
The frescoes, brilliantly illustrating the history of the healing profession in California, were painted in earthen pigments applied directly to wet lime plaster. Because the colors do not penetrate the plaster, but crystallize instead on the surface, frescoes remain vivid indefinitely.

In 1942, the frescoes were wallpapered and painted with an oil base paint. Twenty years later the wallpaper was removed, and damage to the work was evident.

The restoration project is being undertaken by the artist's son, Nathan Zakheim, who 10 years ago restored and moved the Cole Hall frescsoes to 300 HSW.

The project is being funded by over $14,000 raised by the School of Medicine Alumni-Faculty Association. Members of the ad hoc Committee for Toland Frescoes are Doctors Homer Boushey, chairman; John Carbone, John B. de C.M. Saunders, Don Jewett, Leslie Bennett, Charles Carman, Chauncey Leake, and Anne Schmid and Frances Larragueta.

Anne Schmid, principal editor, Pediatrics and member of the Ad Hoc Committee for Toland Frescoes, picks out some of the notables who played leading roles in the establishment of the UCSF medical campus, illustrated in a panel of the Toland Hall frescoes.



Good Eating Made Easy

See Page 5

The red mark, showing at the throat of the diapered toddler's T-shift, is the upper tip of his open-heart surgery scar. He waves his fists as he staggers down the hall in Six-East, grinning in his you-can't-catch-me game with the nurse who stays very close to him.

Only a week ago, this thin blond child lay on the operating table, his chest lying open, his heart beating against the intrusion of the surgeon's knife. Today he is healing, his heart is whole, he is playing his game with the nurse.

She is alert to every move he makes, how he makes it, how he breathes, what kind of color comes into his cheeks, the skilled professional attending to her patient. She is so intent, smiling at the child, that she doesn't know anyone is watching . . .

Nurses are talking about something new — the "clinical series," an intriguing system of organization and function for nursing staffs on some of the Moffitt Hospital floors. It's an innovative, forward-looking arrangement, producing some fundamental and effective changes in the structure of nursing service.

And yet when the visitor observes the pediatric nurse, rapt in her attention to and observation of the little boy who has just had heart surgery, it is clear that the basic philosophy of nursing is always the same:

The patient is the reason the nurses are there. Everything they do — the "clinical series," for example — comes back to that.

Nurse Rita Ryland put it in a down-to-earth way:

"Of course we still give back rubs! And baths in bed every morning."

She and her colleagues are satisfied that they're doing it all better under the new system.

At first glance it all sounds just a little bit bureaucratic. The first rating a nurse achieves is Clinical Nurse I; the levels rise through II, III and IV. Rita, for example, is a CN-IV; pediatric nurse Mary Montoya is a CN-I, Barbara Hopkins, on Six-East, where the open-heart children are cared for, is a CN-III.

But it isn't simply a case of title-changing, to these from the traditional staff nurse, supervisor, head nurse and so forth. Basically, the new system does more than that: it decentralizes the administration of nursing, or, so to speak, it puts the business of nursing largely into the hands of the nurses themselves.

"At one time nursing was very centralized," Barbara Hopkins said. "Authority and responsibility were at the top. And when a nurse wanted a promotion, her new job often took her away from the bedside."

Now nurses at all levels still work with patients, in varying degrees, while sharing the responsibilities of what used to be a purely executive level.

Rita Ryland gave an example:

"Suppose all 24 beds are full in the south wing. One is a GI (gastro-intestinal) bleeder, a couple are going for cardiac catheterization, some have just come in from ICU. One particularly sick patient needs a nurse in attendance almost continuously, for frequent checks of vital signs and for medication.

"All this is happening at once, and the nurses are dragging. A worn-out nurse isn't as good a nurse as she should be. You have to correct a situation like this.

"As CN-IV, I'll talk with the staff, or the staff will talk to me, and I'll order another nurse assigned here if I think it's appropriate.

"Under the old system, I probably would have had to go to the supervisor for permission — there was a good deal of red tape. Now we do it right here if it's necessary."

Barbara agreed;

"At one time the head nurse was totally responsible for her unit, seven days a week, 24 hours a day. She made all the decisions about how the unit would run. Now the CLN-IVs, IIIs and IIs, with input at staff meetings, are a 'leadership group' — we make decisions as a unit.

"The authority — and the headaches — are shared by the group. By working together, we have better direction."

Even promotions within the units go through this group-responsibility process. Everybody takes part in the evaluation of a cadidate for promotion, who sits in on the evaluation conferences herself. Barbara calls it "constructive feedback — a matter of communication," and, surprisingly enough, "it works fantastically."

She said it's a fact that the nurses who are being discussed not only accept but welcome the constructive criticism of the others.

And of course she added, all of this is done "to benefit the patient . . . you want a high standard of nursing care. If the nurse isn't skilled in the necessary fields, how can she be the observer she has to be?"

The CN system was a cooperative venture from the beginning. It was devised by a committee of nurses from six campuses with nursing services — UCSF, UCLA, San Diego, Santa Barbara, Sacramento and Irvine — under the chairmanship of Ruth Colavecchio, UCSF associate director for clinical nursing practice.

They started in 1972 on a novel assignment: to draw up new job classifications in the UC nursing services to replace the ones that hadn't been changed in 30 years.

The clinical series was the outcome. Its birth was in a pilot project on the sixth (pediatric) floor in 1974, and it has since been expanded to the eleventh (medical), eighth (neuro-surgical), and fifth (orthopedic), and is in the offing for the ICU and CCU.

Nurses in the varying grades seem unanimous in their preference for the new system. "We are all involved in patient care," said Susan Craig, a CN-II who has a master's degree in nursing.

Barbara Hopkins summed it up:

"You're giving people a lot of responsibility, with everybody involved at the level they want to be in — and when you do that, the people come through."

Swinging

You worked 12 hours on Monday, with no overtime pay.

Twelve more on Tuesday. No overtime.

Twelve more on Wednesday. Still no overtime.

You're crazy.

Not at all. You're a nurse in the Intensive Care Unit, and you like it fine.

This strange-sounding state of affairs is not strange at all. The 12-hour day has, indeed, been inaugurated in the ICU, and is working very well. The nurses are on duty for two, three, even five straight 12-hour days — 12 hours on, 12 off — without overtime pay.

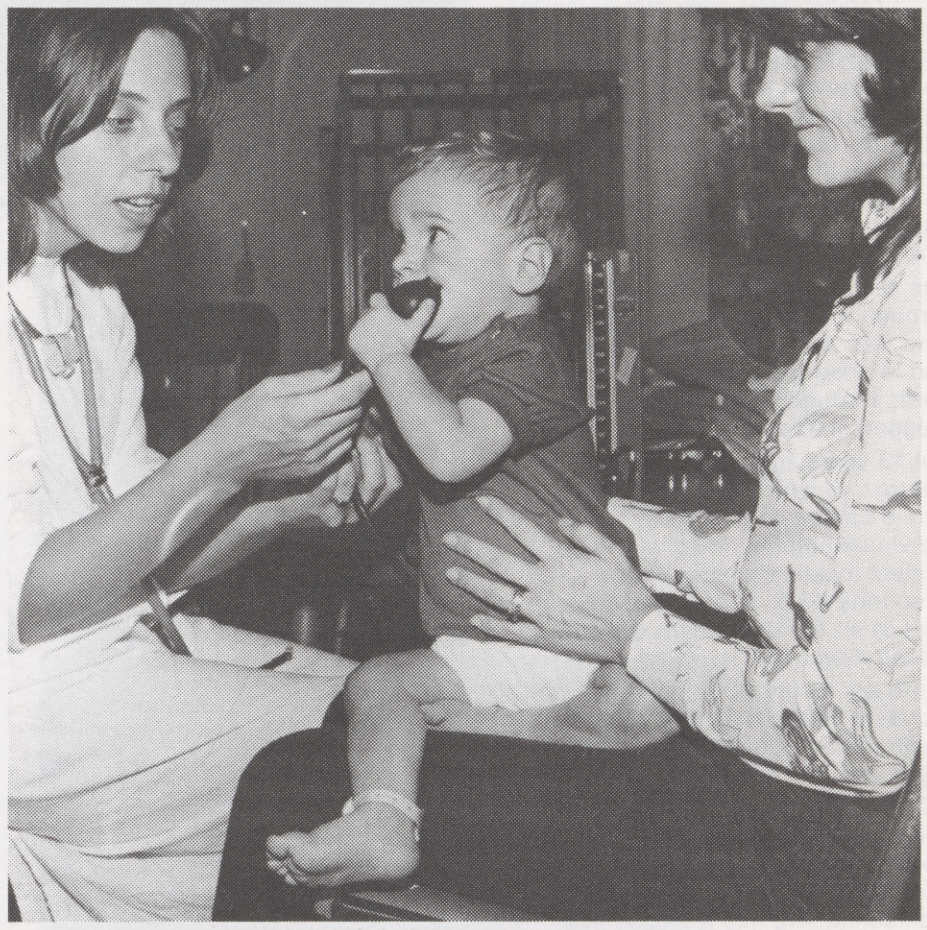
Why don't they complain? Because, of course, there's another side to this coin. After these long work shifts they have long spells of free time — and this they like. It means they can do the other things they like to do — camping, yoga, skiing, going to school, painting, sewing, family affairs, skin diving, picnicking, swimming — for nice, long, uninterrupted spells.

"You can see how sun-tanned everybody is," said one, with a gesture around the unit.

The personal and professional advantages are many, according to members of this crew:

- The nurse can take better care of her patient, in a number of ways.
- There is better rapport with the patients' families, and with the at-

A Better Way to Care



Nurses on 11 N/S are Judy Forsno, at cart; Margaret Fisher with patient Ronald Dunn; and Hong Hai Nguyen preparing an IV for Melida Bermudez. Nurses on 6 N/S are William Craig, with patient Stanley Long; Diane McGinnis with Suzanne Obser; and Patricia Shields.

the Shift

tending physicians.

- Personnel turnover in the unit has dropped — from 75 per cent in 1975, to 30 per cent.
- The nurses' sick time is averaging 135 hours a month, as opposed to the previous average of 250 to 300 hours.

"I love it; I wouldn't go back to eight hours," said Beverly McLaren, a staff nurse. "You get to know the patients better and to know the families better and the doctors.

"You have at least 15 free days a month. That gives you a lot of time to do what you want to do."

Jennifer Jacoby, the ICU head nurse, emphasized that the 12-on, 12-off system isn't for everybody. Many union contracts can't accommodate it; it's appropriate only where round-the-clock service is required, as in the ICU.

Other nursing units, however, are watching the ICU performance with interest. The shift is being tried in Coronary Care and Delivery, and the Intensive Care Nursery and Respiratory Therapy are "thinking about it," Jennifer said.

The arrangement came about because, about two years ago, a rotation system was set up to give more strength to the personnel-short night shift. Nurses, not too happy with rotating, came up with the 12-hour plan as a substitute.

Sandy Baillie, senior staff nurse, was appointed to investigate the possibilities, and drew up the proposal, which was approved by the nursing administration. Now even the night shift has become more popular; as one nurse pointed out, "now you come to work at 7 p.m. instead of 11 — a lot safer hour."

Making up the monthly schedule is a headache, Jennifer conceded, "but it's a headache that's worth while, because it pays off." Nurses have some pretty wild assignments — almost always by preference. For example this one, for assistant head nurse Grace Halls:

Three days on, 10 off, two on, two off, two on, two off, three on, two off, three on, two off.

The regular month's work is 168 hours. On eight-hour shifts, that would come to 21 days, with fewer days off.

It works well for the patients and their families — and, of course, their welfare is the prime concern.

"Lots of patients are in the ICU only a few days," Jennifer said. "This way, they're likely to have only two nurses throughout, one on days and one on nights. The nurses get to know them and their families better. And the doctors like it too; this way, the same nurse is there during the morning and afternoon rounds, and communication is better.

"And when the nurse is off for three or more days, she really wants to get back to her job — and she's happier when she's here."

They Have the Answers

People who telephone UCSF have all kinds of things on their minds, such as:

- What time is it?
- What streetcar do I take to get out there?
- The flag is at half mast. Do you know why?
- I want to donate my body to the medical school.
- I donated my body but now I can't, because I got marrried.
- I've got a rash on my chest. What should I do about it?

"You have to give them all an answer," said Anna Nichols, veteran of 15 years as a campus telephone operator. "Sometimes it takes a lot of diplomacy."

And throughout, each operator must be on the alert for the crisis call, where quick and effective response is vital. These can come at any moment: the Code Blue, meaning there has been a cardiac arrest; a fire alarm; a campus accident. The Telecommunications Center people must know whom to call, whether it's noontime or the middle of the night, and must do it instantly.

Special alarm lights and/or buzzers go on in the operators' room to signal emergencies. The telecommunications staff is responsible for sending out the beeper calls that will summon key people in some situations, and for "fan-out" calling to notify the proper authorities in others.

They can be pretty busy at times, in their quarters in G level of the Millberry Union.

There are 4,373 phones in the 666-9000 system, including Parnassus Heights and off-premise locals at such places as the VA Hospital, San Francisco General Hospital, the Far West Lab at 15th and Folsom Streets, and the University Extension building at 55 Laguna Street.

The service used to be operated through a 10-place switchboard, the kind that twinkles with little lights and is criss-crossed by the flexible cords through which callers are plugged in and plugged out.

But 13 years ago it was changed to Centrex, in which each individual phone can be contacted by its own individual number. Most of the busiest locals are listed in the telephone book, and around 90 per cent of all the UCSF calls are placed directly.

There are plenty of others, however. Callers who don't use the individual numbers dial 666-9000, and these come into the communications room.

The switchboards are long gone. Now the operators use cordless, push-button TV-type consoles that look something like the conventional call-director phones used in many business offices. They are kept busy, night and day, answering "University of California" and relaying the calls to the proper locals via the pushbuttons.

No operator is likely to remember all the local numbers in this 4,373-phone system; thus a directory is in constant use. But this isn't the conventional book — it's a television-like arrangement called the NMI 90 viewer.

Two 5 by 5½ inch cards — actually, they look like photographic negatives — contain the thousands of names and numbers in use here. With the flick of a switch the operator can see, on the TV screen, the one she needs at the moment, and can connect the caller with the person he or she wants.

Irene Holland Communications Supervisor

Almost all outgoing calls are dialed direct, but transfers from local to local are handled by the operators. And, of course, so are the usual wrong-number calls — including, surprisingly enough, quite a few that were intended for the neighboring University of San Francisco.

The reason: the USF prefix is 666, as it is at UCSF. All too often a caller will ask for Dr. Such and Such, who turns out to be a member of the USF faculty. Presumably the same thing happens over on Fulton Street, and so far, no solution has been found.

Anna Nichols, who worked eight years for the telephone company before coming to Parnassus, began her 16th year here on January 17. Kathy Jones has almost 17 years of service. Irene Holland, the communications manager, came 14 years ago, also from the phone company.

The roster continues like that of a traditional all-female switchboard staff — Maureen Buck, Flora Romer, Ethelvira Costa, Gertrude Garabato, Paula Duball, Corina Winborn — but then there's a change. The newest of the UCSF operators are Joanne Johnson and Gary G. Wise, and no longer is this exclusively the realm of women.

HELP YOURSELF!

☐ The National Cancer Institute is distributing a leaflet for the general public entitled, "Did You, As a Child or a Young Adult, Have X-Ray Treatments Involving Your Head or Neck?" The leaflet is being distributed in response to recent information that tumors of the thyroid gland are linked to X-Ray treatments administered five to 40 years previously to the head, neck or upper chest.

Though only a small proportion of individuals who received such therapy have developed thyroid tumors, with most of these being non-cancerous, or benign, anyone from age five to 60 could be at risk. The leaflet explains what to do if one has been exposed, and it can be obtained without charge from the Office of Cancer Communications, Department G, National Cancer Institute, NIH, Bethesda, MD 20014. An initial contact may be made by calling the Screening and Acute Care Clinic at ext. 4844 .

☐ The UCSF Kidney Transplant Service, which, earlier this year, became the first service of its kind to perform 1,000 kidney transplants, currently has about 300 patients on dialysis machines who are waiting to receive kidneys. Potential donors can reach the center by dialing K-I-D-N-E-Y-S. Also, under a recently-enacted California law, the 1976 Anatomical Gift Act, California motorists can indicate on their drivers' licenses their desire to will organs at death. There is a need for all parts of the body .

☐ The Heart Attack Project of the San Francisco Heart Association is conducting a four-hour "Heartsaver" course in CPR (cardiopulmonary resuscitation). The project aims to train 96,000 San Francisco residents, one out of every six, and is conducting the half-day sessions at various locations in the City's districts. For more information contact Shelley Fernandez, HAP director at 433-2273.

☐ Three perspectives of Asian-American Mental Health: the individual, the family and the community will be explored on Saturday, October 1, at Canada College in Redwood City. For information call 364-1212, ext. 236.

☐ The UCSF Human Sexuality Program has a grant from NIMH to train physically disabled and able-bodied persons who have contact with the disabled as sex educator-counselors for disabled persons. If you're over 21 you might qualify. Call David B. Bullard at ext. 1066.

The Sex and Disability Unit of the program is training special education teachers in new approaches to family life education for disabled students. For information on teacher workshop sessions, call Carla E. Thornton at ext. 1066.

Good Eating Made Easy

If you try, you can pick out a nutritionally-poor meal in the cafeteria lines on the second floor of Moffitt Hospital. That's because people here, like anybody else, want such things as french fries, soft drinks and rich desserts—and so, they're made available.

But the cafeteria people try to make it easier for you to eat well. They put the nutritionally-good items at the head of the line, subtly encouraging you to take them and skip the others. Milk is a bargain at 15 cents, soft drinks are expensive at 35 cents.

Does it work?

Not really very well, says Evelyn "Pete" Peterson, director of Campus Food Services, a new position that combines the Hospitals' Nutrition and Dietetics Department with Millberry Food Services. She and her staff have become realists, in the face of daily demonstrations of human nature in the chow line.

"We put out some of the desserts with whipped cream and some without," she said. "Without, they don't sell very well."

The cafeteria people are undaunted, however. There are 185 of them, including 15 dietetic interns, and they try to please their 7,600 customers a day without resorting to junk foods and ersatz ingredients.

The daily service figures are mind-boggling. Nine hundred for breakfast, 2,300 for lunch, and countless drop-ins in between. Supper is light—only 800 come in for that.

The patient meals—about 1,200 of them daily—come from this kitchen.

Patients are easier to teach about diets, Pete commented. "We see them day after day, one-to-one, and we can tell them directly what they should have, and why."

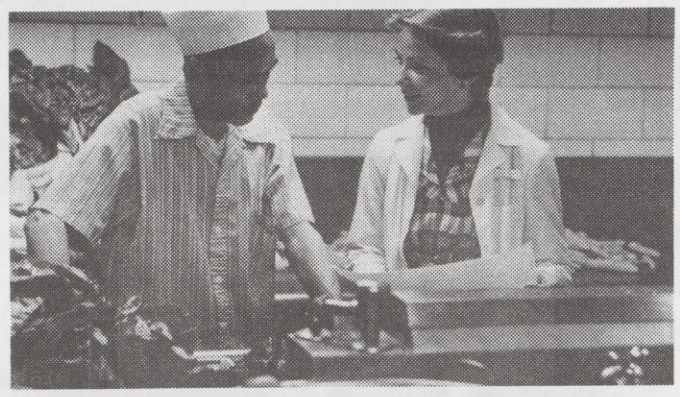
But the cafeteria customers are different. To begin with, they're almost always in a hurry; dawdling is out when you know that someone else in your department is waiting for you to come back so that he or she can eat.

So the cafeteria lines are set up with speed in mind. For example, in the "scramble" system, if someone ahead of you is waiting to be handed something, you are encouraged to leap-frog ahead. And those whose uniforms signify that they work in patient care are given high priority, because the cafeteria, Pete says, "is patient-oriented."

By virtue of this kind of expediting, the lines can handle 23 customers per minute—and they do, especially at noon when "everyone thinks 12 to 1 is lunch time. . ."

The cooks and dietitians do their best to meet a high standard of nutrition—"We don't like additives; we threw out MSG six years ago," and "We try to stay away from artificial substitutes; we cook fresh, and believe in it."

But if you want a quick coffee-and-doughnut, come ahead. The cafeteria staff is ready for you.



Pacita Guillermo (above foreground) serves; at left, Nina Gramowich, Retta Wolff, Joe Ver and former intern Julia Lim; below, Wai Bun Lee with former intern Kathy Homzik; at bottom a patient talks with former intern Pamela Matsouka.

Break the Habit

Concerned about the environment? You can do your part by joining in the campus Paper Recycling Program. In addition to computer paper and cards, white paper with black print (no carbons) is an abundant throwaway product.

Break the waste paper basket habit and place white paper in a separate box for pick-up. When five or more boxes of paper have been accumulated, arrangements for pick-up can be made by contacting Mr. Don Neel, campus recycling vendor, 282-7171.

Information about the program is available from Helen Kirkpatrick in Assistant Vice Chancellor Robert R. Cannon's office, ext. 1511.

HOSPITALS / CLINICS

Moffitt Modernization

Department Managers presented a poster with this picture to Bill Kerr during a reception to show their support for the Moffitt Modernization Project. From the top (l-r) they are: Noel Christian, Don Beste, Marie Simmons, Marcellus Martin, Evelyn Peterson, Richard De Leon, Hap Sermol, Manuel Estrada, Sam Coleman, Melvin Pipkins, Charles Credenza, Doris Wellenkamp, and Leon Wilson.

AUXILIARY / VOLUNTEERS

Officers Elected: Raffle Winners Awarded

UCSF raffle winners and prizes, awarded at the Hospitals Auxiliary Annual Luncheon were: first place winner Carroll Brodsky, professor of Psychiatry, who won a six-day cruise to Canada for two; Jong Lee, second place winner and patient escort with Hospital Housekeeping, who won a trip to Puerta Vallarta; and third place willer, Malcolm R. Miller, professor of anatomy, who won a $200 gift certificate to Twin's Armoire Ltd. Boutique.

Other winners were Betty Apoian, secretary in Department of Surgery; Peter Lindberg, director, Student services; Charles H. Hine, clinical professor, Pharmacology; Mildred Fitzharris, hospital risk coordinator; and John Peceimer, OR hospital assistant.

The raffle raised $3,000 which will be used to provide patient amenities for the hospitals.

Auxiliary officers elected at the Annual Luncheon, held on May 18 during National Hospital Week are (from left) Jeanette Katz, second vice president; Josephine Bovill, secretary, Clarence Malan, president for a second year; Dora Mustacchi, executive vice president; and Claire Liska, first vice president. Board of Directors members who were present at the luncheon are (from left) Betty Hine, Donna Abbott and new members William Kilduff, Naomi Gray, and Carolee Jendresen.

Visit to China

Joan Dunkle had an opportunity recently to satisfy her curiosity about how the elderly live in a society that is vastly different from ours. Ms. Dunkle, a clinical social worker with training in gerontology who works in the UCSF Home Care Service, and who is a grief counselor in the Intensive Care Unit, went with the U.S.-China People's Friendship Association on a three-week study tour of the People's Republic of China.

"I came back feeling strongly about things I'd thought about before. As a gerontologist I'm aware of how many programs we develop for the old person," she said. "I'd like to see us decentralize our work more to develop the natural support systems of the family, neighborhood and church, and to give old people more respect."

She has been showing slides from her tour at senior centers, schools and gerontological societies.

FACULTY WIVES

Mrs. Marjorie Crede, president of the UCSF Faculty Wives, recently presented a $4,100 check to George Evanoff, vice chancellor of Personnel and Student Services, for the Student Loan Fund. The yearly contribution from the Faculty Wives provides the major source of revenue for the Fund. The check was presented at the Faculty Wives' annual luncheon and business meeting held in May at University House.

Also present at the event were (from left) Mrs. Ralph Sweet, Mrs. Theodore Meyer, Mrs. William Fleming, and Mrs. Howard Naffziger .

SCHOOL OF MEDICINE

Family Practice Chief

David N. Sundwall is chief of the newly-created Family Practice Section of the Ambulatory and Community Medicine Division. He will direct undergraduate studies in family medicine and coordinate the affiliate family practice residency programs in Northern and Central California, which are Valley Medical Center, Fresno; Community Hospital, Santa Rosa; Natividad Medical Center, Salinas; and SFGH.

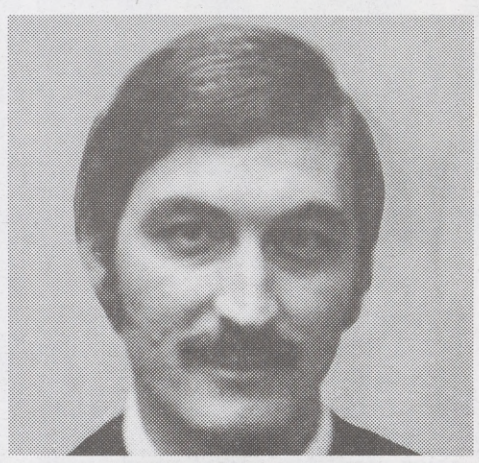
Gold Headed Cane, Teaching Excellence Awards Presented

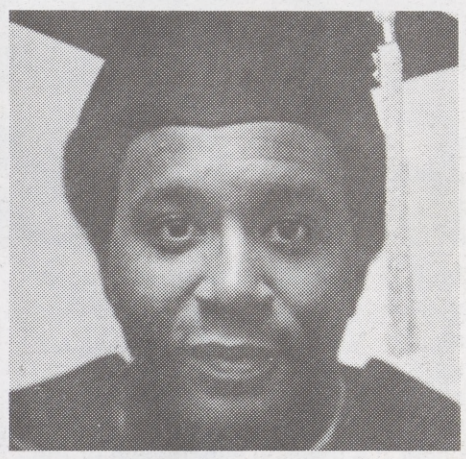
Richard E. Flinders (left) received the school of Medicine's prestigious gold-headed cane at commencement. Finalists for the award were John R. Pierce (center) and E. Michael Darby.

Medical students who received alumni awards for outstanding achievement were (from left) William B. Crede, Jane St. Melnick, Eileen N. Murphy, and John R. Butterly.

The Henry J. Kaiser Family Foundation awards for excellence in teaching were presented to Homer A. Boushey, assistant professor of Medicine and Kanu Chatterjee, associate professor of Medicine and director, CCU who shared the prize for clinical full-time faculty; Saul J. Robinson, clinical professor of Pediatrics for clinical faculty; and Warren E. Levinson, associate professor of Microbiology in basic science faculty division.

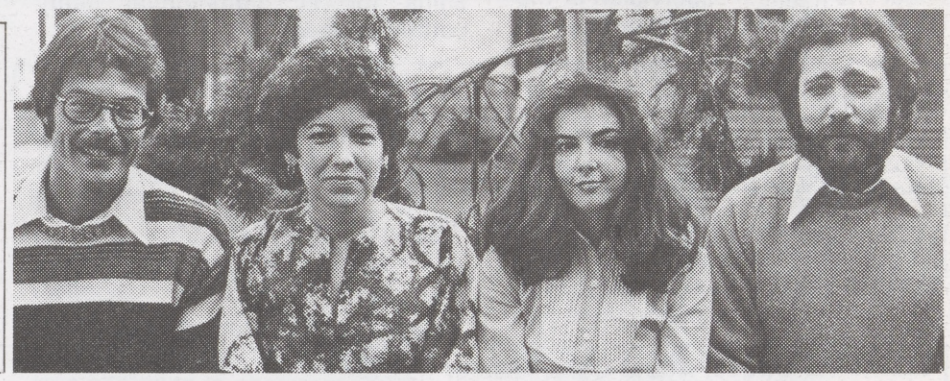
Honorable mention was given to Donald Heyneman, professor of Parisitology and acting chairman of the Department of International Health, and to Harold Rosegay, clinical professor of Neurosurgery. One-hundred thirty nine seniors were graduated.





Fresno Medical Education Facility OK'd

The Veterans Administration has approved a $3.5 million medical education facility for the new Fresno — Central San Joaquin Valley Medical Education Program, to be used jointly by the VA and the new UCSF Medical School in Fresno. The new medical education building will be a three-story structure adjacent and connected to the east wing of the main hospital, Building Number 1. It will include space for a medical library, computer center, audio-visual communications and distribution area, medical illustration and CCTV facilities, offices for the University dean and departmental faculty staff, clinical teaching and investigations areas, an auditorium, offices for VA medical and health trainees and instructors, and classrooms.



SCHOOL OF DENTISTRY

Sheets Honored

A surprise dinner honoring Clarence E. Sheets Jr. was held in May at the Officers Club at the Presidio. Dr. Sheets retired after nearly 15 years as chairperson and vice chairperson of the Fixed Prosthodontics Division. Many friends and relatives attended to wish him and his wife, Elenor well in their retirement.

Helen Bills, principal dental technologist, retired in August after 18 years as a UCSF employee. She and her husband will live in Missouri.

Regli Appointed

Dr. Carl Regli has been appointed as interim chairman of the Department of Restorative Dentistry, School of Dentistry until a permanent chairman is found.

Faculty Awards

Five faculty members received Outstanding Faculty awards at commencement: Troy E. Daniels, assistant professor of Oral Biology; Robert F. Brigante, assistant dean of Student Affairs and professor of Removable Prosthodontics; Mack L. Parker, clinical professor of Removable Prosthodontics; Clarence E. Sheets Jr., vice chairman of the Division of Fixed Prosthodontics and clinical professor of Fixed Prosthodontics, who recently retired; and Robert S. Staffanou, associate professor of Fixed Prosthodontics.

Degrees were conferred on 191 students.

FT. MILEY VA

A new prototype Patient Education Resource Center (PERC), the first of its kind in the Veterans Administration health care delivery system, has been established.

The aim of the Center, according to Sen Yee, patient education librarian, is to provide quality health information for patients and their families plus teaching materials for staff use.

"Basically," she said, "we support the patient education efforts of other services, such as medicine, surgery, and nursing, at the hospital."

The Center also provides support for VA hospitals located in Reno, Fresno, Palo Alto, Livermore, and Martinez that make up the VA's Medical District 27. A component of the Library Service at the hospital, the Center was funded with $87,000 from the Office of Academic Affairs at the VA's central office in Washington.

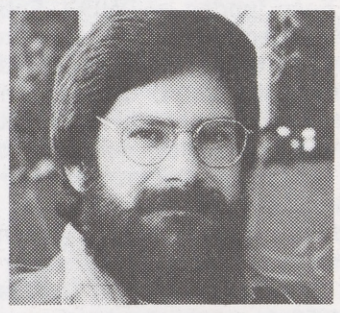
The PERC collection of educational aids presently in use includes books, charts, models, pamphlets, videocassettes, 16 mm films, audiocassettes, and slide-tape programs.

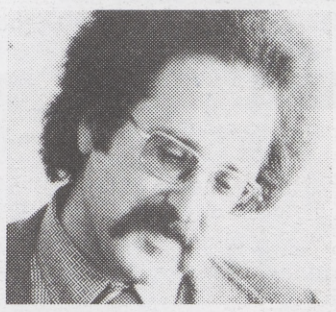
The Center is conveniently located in the new, $15.8 million building where all inpatients are housed. It is open Mondays through Fridays from 10:00 to 11:30 a.m., and from 1:00 to 3:00 p.m.

LPI/ PSYCHIATRY

Outstanding Residents

Special awards presented to honored residents during the June commencement exercises were the Award for Creative achievement for an outstanding contribution by a psychiatric resident to Michael A. Kirsch (counter clockwise); the Henry F. Albronda Memorial Award for exceptional psychotherapeutic skill and unusual concern for the welfare of patients to Roberta Huberman; the Alexander Simon Award for his investment and excellence in teaching to Robert S. Hoffman; and the Award for Creative Achievement for an outstanding contribution by a psychiatric resident to Bruce Warren Scotton.





Rangell Appointed

Leo Rangell has been appointed clinical professor of Psychiatry, one of the few psychiatrists in the country to have psychoanalysis as a designated specialty in an academic appointment.

A practicing psychiatrist and psychoanalyst in Los Angeles with a clinical faculty appointment at UCLA he will teach at UCSF on a once-a-month basis. He is former president of both the American Psychoanalytic Association and the International Psycho-Analytical Association.

UCSF GAZETTE

SFGH

Multi-lingual Childbirth Instructor

The first program of its kind to train multi-lingual instructors of Lamaze education for childbirth is sponsored by the Women's Self-Health Project at SFGH Medical Center. The clinic is under the medical supervision of the UCSF Department of Obstetrics and Gynecology and the Self-Health project is funded by the San Francisco Foundation.

Terry Looper, coordinator of the Self-Health Project, obtained scholarships for 11 multi-lingual multi-cultural trainees.

Mini-Bus Shuttle

A new 21-passenger Mercedes mini-bus is now providing shuttle service between SFGH and the UCSF campus. This free service is made possible by the departments at SFGH, the Dean's Office of the School of Medicine, and through parking fee income. The service is operated by UCSF Business Services.

Hypertension Project

Over 20 percent of the patients seen by the SFGH Medical Clinic have been diagnosed as having high blood pressure. Nearly 1400 of them are now listed in a hypertension registry and a patients council is being formed to represent them and act as an advisory group to the clinic staff.

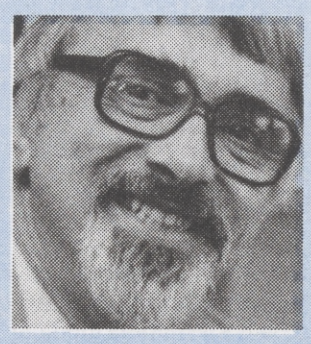
It's all part of the innovative Hypertension Project at SFGH, funded by the State Department of Public Health. The purpose is to prevent patients with high blood pressure from becoming medical dropouts by alerting them to the importance of keeping the disease under control.

Members of the medical and nursing staff, clinical pharmacists and pharmacy students are participating in this educational outreach effort. Richard Fine, chief of the Medical Outpatient Department and UCSF assistant professor of Medicine, is project director. Staff includes Robinetta Wheeler, health educator-coordinator; Shiela James, medical record technician; Regina Bailey and Shara Woods, community health workers.

Over 100 new names were added to the Hypertension Registry during a high blood pressure screening for SFGH employees, staff and patients. Shown having her blood pressure taken by the latest computerized device is Faith Seal of the UC clinical laboratories at SFGH. Looking on, from left are Ron Conte, clinical pharmacist; Robinetta Wheeler, R.N., coordinator, Hypertension Project; Steve Carmichael, unit manager; and Betsy Price, head nurse, Adult Health Center, SFGH.

New Chief Appointed

Frank A. Johnson, M.D., of Syracuse, N.Y., has accepted an appointment as chief, Psychiatry Service, SFGH Medical Center.



SCHOOL OF NURSING

Grants for Stress, Acute Care, Cancer

A three-year demonstration grant to study stress and its management among nurses in critical care units has been funded by DHEW. Entitled "Stress Reduction Training for Intensive Care Nurses," the project is co-directed by Karen E. Claus, assistant researcher, Psychology and lecturer, and June T. Bailey, associate dean and professor. Courses will be developed to teach baccalaureate and graduate nurses how to manage stress in critical care units. For further information contact Dr. Clause at x4250.

A new seven-course program for registered nurses in California has been designed by the UC Extension Council on Continuing Education in Nursing. This state-wide certificate program will benefit nurse clinicians in adult acute care who are changing from one area of practice to another, the RN who is returning to professional practice, and the RN currently in practice who wishes to develop more in-depth knowledge and skills in assessment, intervention, and evaluation of nursing care for a specific patient population.

The UC Extension Council on Continuing Education is comprised of continuing education specialists in nursing and the health sciences. For further information contact Lina Mirsky, x 1817.

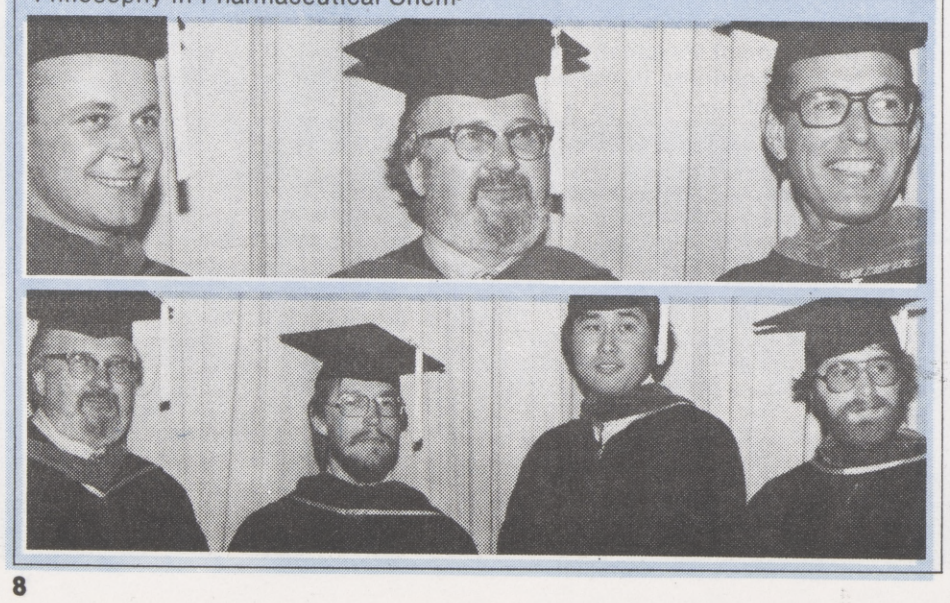
Continuing Education in Nursing has received a three-year grant for $165,310 from the American Cancer Society (ACS) to develop cancer experts in clinical nursing service and education.

Under the direction of Maura C. Carroll, coordinator of Continuing Education in Nursing, a statewide certificate program will be developed for nurse clinicians with special study programs to prepare nurses to become continuing education faculty for cancer nursing programs. Tests and selfpace learning materials will be developed and disseminated through the California Division of the American Cancer Society and its local units.

SCHOOL OF PHARMACY

Commencement

Teaching Excellence awards were presented to Luc Hondeghem (left) and Donald Heyneman at the School of Pharmacy commencement in June by Dean Jere E. Goyan (center). Two students received the Doctor of Philosophy in Pharmaceutical Chemistry degree and 83, the Doctor of Pharmacy degree. The Bowl of Hygeia was presented to Roger Gene Walker by Dean Goyan. Students who received honorable mention were Mike Nitake (left) and Irvin Berger.



Health Policy Award Goes To Maria O'Rourke

Maria Williams O'Rourke, a second year doctoral student at UCSF and assistant clinical professor in the Department of Mental Health and Community Nursing, was awarded a National League for Nursing Summer Study Fellowship in Public Policy to work on federal health policy in Washington, D.C.

The fellowship is sponsored by the Robert Wood Johnson Foundation. This year 10 fellows were selected from among 100 applicants. Ms. O'Rourke was assigned to the office of Senator Alan Cranston (D-Ca) to work as a professional staff member conducting legislative research, attending and participating in hearings and staff meetings, and writing briefs.

She is the author of "The California Nursing Practice Act: A Model for Implementation," the first authorized paper on the new California law which expands the scope of nursing practice.

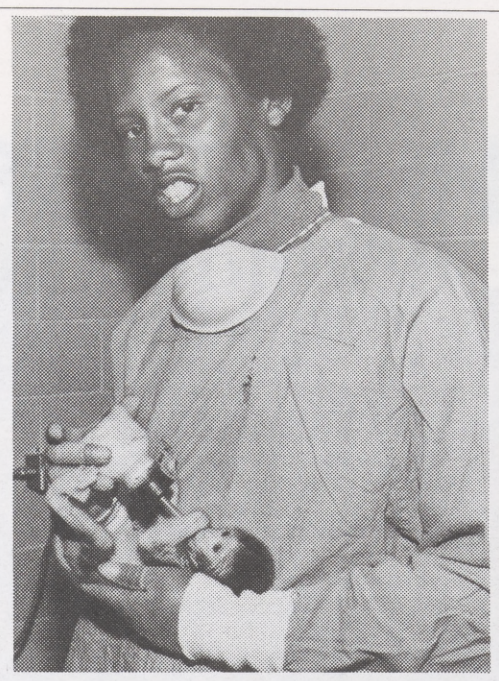
Teachers of Year

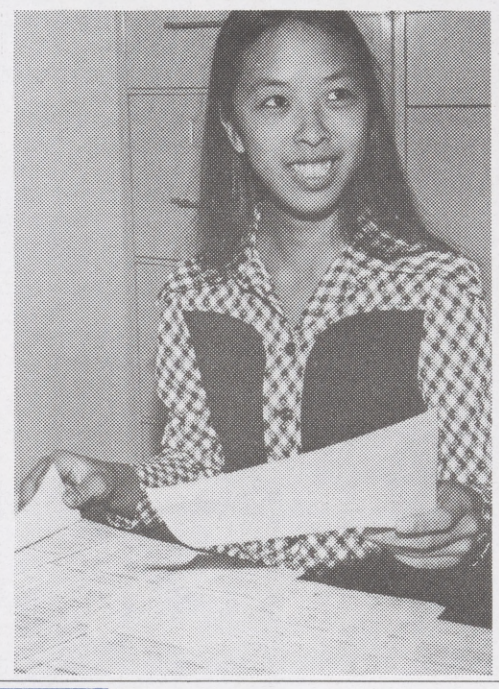
Graduate and undergraduate Teachers of the Year awards were presented at commencement to Ellen B. Clarke, a lecturer in the school's Department of Biological Dysfunction, and to Ruth Barstow, assistant professor. Surprise awards were given to Shirley S. Chater, acting chancellor, Academic Affairs, and to Joan R. Healy, administrative analyst in the School of Nursing.

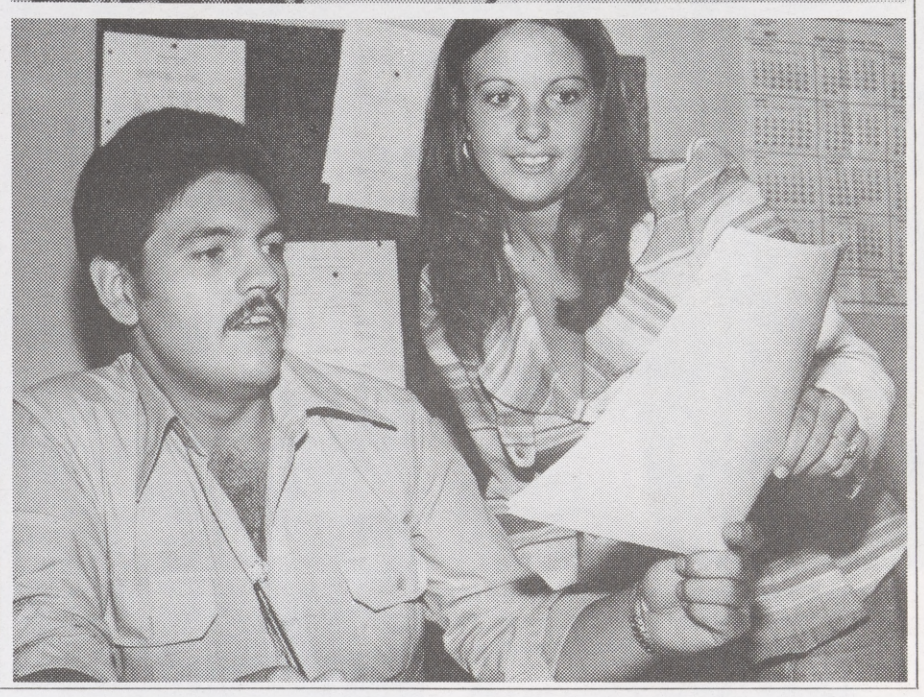
B.S. degrees were given to 132 candidates; 133 received the D.N.S. degree.

Summer Youth Program

This year 110 youths participated in the UCSF Summer Youth Program (SYP), coordinated by Gloria Darling through the Employee Development Division of the Personnel Department. The young people, aged 16-20, are screened and recruited in their local high schools each summer through the San Francisco Unified School District, but are also referred by community organizations. Participating organizations this year were the Catholic Youth Organization, the All People's Coalition of the Visitacion Valley Community Center, and the Paltenghi Youth Center. Shown here are Larry Berry, 16, a George Washington High School student, feeding an infant monkey in one of the animal laboratories on campus. Lab jobs such as this one are considered as quite special by students like Larry and Dana Williams, also 16 and a McAteer High student, who is holding a rat by the tail in a laboratory at the VA Hospital. Other young people prefer office jobs similar to the one Melinda Wong, a former SYP student, has had as a clerical assistant in hospital administration for the past two years. She and Pedro Saldana, who is shown with the senior typist clerk in his office, Deona Pardue, became permanent UCSF employees after their first summers in the SYP. Saldana is ASUC administrative assistant.







FACULTY NOTES

Ruth Terry, assistant clinical professor of nursing, has been appointed to the California State Department of Health's advisory council by Governor Edmund G. Brown Jr.

Ivan G. Pawson, assistant professor of Anthropology, has written a Wiley self-teaching guide, *Physical Anthropology: Human Evolution.* The book covers the theory, physical evidence, and effects of human evolution and differentiation.

Norman C. Staub, professor of Physiology and staff specialist to the Cardiovascular Research Institute is 1978 president-elect of the Microcirculatory Society.

Neil H. Raskin, associate professor of Neurology, has been named director of Neurological Ambulatory Care and Consultation Services.

Gary W. Goldstein, assistant professor, Neurology and Pediatrics, has received a Research Career Development Award.

Stephen W. Asher has been appointed assistant professor of Neurology. He will serve as assistant director of Ambulatory Care and Consultation Services.

Kenneth Johnson has been appointed chairman of the Neurologic Disorders Program Project Review A Committee of the National Institute of Neurological and Communicative Disorders and Stroke.

J. Richard Baringer, vice chairman and associate professor in residence, Neurology, has been appointed vice chairman of the Department of Neurology at the Ft. Miley VA Hospital.

John J. Caronna, assistant professor of Neurology, has been appointed vice chairman of the Department of Neurology at San Francisco General.

Bruce O. Berg, associate professor of Neurology, has been appointed vice chairman in charge of Child Neurology.

Robert S. Wallerstein was elected vice president of the International Psycho-Analytical Association, and is a member of its executive Council. He spent the summer at Pahlavi University in Shiraz, Iran as visiting professor in the Department of Psychiatry.

Steven A. Schroeder, associate professor of medicine and a member of the Health Policy Program, was awarded a three-year grant for $200,000 by the Henry J. Kaiser Family Foundation of Palo Alto to analyze health care policies and generate primary research data to learn what policies and practices affect rising medical costs.

David A. Wood, director emeritus of the Cancer Research Institute and professor emeritus, Pathology, has been reappointed by the American College of Radiology to its Committee on Mammography and Diseases.

Edward Green, chairman and professor of Dental Periodontics, has been named interim chairman of the Department of Periodontology in the School of Dentistry.

A Double Life — Dream Fulfilled

Sylvia Trubach-Smith has a double name and leads a double life.

But it's all perfectly aboveboard: during regular working hours she's a medical secretary in the cardiac catheterization lab, but before and after that she's an artist — a painter.

She rises at 4:30 a.m. and has coffee, then "When the light's good I paint until it's time to shower and go to work." She is at the easel again in the afternoon and on weekends — "Sometimes I lose track of time and work three to five hours at a stretch." And on one evening a week and Saturday mornings she attends classes at the Academy of Art College on Sutter Street.

It's the fulfillment of a dream, one which has had to be put off several times in her life, by various circumstances. Now her two interests combine admirably: the interesting and rewarding job gives her the time and money to pursue her work in art.

It's a dream that has to be supported by the job. The tube of cadmium red oil paint on her work table cost about nine dollars — and that's just one of the many colors she uses in her landscapes, abstracts, portraits and still lifes.

But the nice part of it is that "My job isn't one where you grit your teeth until it's time to go home. It's a very interesting and important place to work; cardiac catheterization is really significant in the diagnosis of heart disease. And we have a good rapport in the office; we relate well . . ."

Her apartment in a handsome old San Francisco Victorian house is bright with her paintings. Some of her work was on view in the Moffitt Hospital lobby in January, and she's had three other shows this year — at the Mira Vista Golf and Country Club in El Cerrito, the First Unitarian Church at Franklin and Geary Streets, and at San Francisco State University

So the double life goes well for Sylvia. And about that double name: "My uncle, Serge Trubach, a well known painter, told me when I took on the married name of Smith that I should 'keep Trubach in there — Smith will never sell!' "

Does she hope some day to make her living with her art? She'd like to, but won't count on it. For now, just doing it is enough.

Shirley Chater reads a scroll presented to Dr. Bennett at his retirement party while Mrs. Bennett looks on. Vice Chancellor Farber was presented with a scroll at his retirement party by Lucy Ann Geiselman.

Administrative Changes

In recent months there have been a number of changes in campus administrative positions.

Two vice chancellors, **Leslie L. Bennett**, Academic Affairs, and **Seymour Farber**, Public Programs and Continuing Education, retired but will continue as vice chancellors emeriti. **Shirley Chater** is acting academic vice chancellor until a replacement for Dr. Bennett is found. **Lucy Ann Geiselman**, redesignated dean of Continuing Education, is acting assistant chancellor for Public Programs until someone is found to head this position.

Several administrative titles have been changed:

Herbert W. Suelzle is administrative vice chancellor, and **Arthur L. Gillis** is associate administrative vice chancellor. **Erick K. Erickson** has been redesignated as vice chancellor, Business and Fiscal Services.

David Bishop has been appointed University librarian and coordinator of Learning Resources. Recruitment has begun for a director of CORT (Communications Office for Research and Teaching) since **Irving Merrill** resigned, and for a replacement for the office of the director of the Research and Development Laboratory, following the retirement of **Emil Barish**.

With the resignation of **John Starkweather** as director of Information Systems, **Joseph A. Yeaton** has been named director, Computer Center, and **Masami Sugiyama** has been named director, Administrative Information Systems.

David Layne will head the Office of Facilitiy Design and Construction as director of Facilities Development.

Dean **Julius Krevans** has begun a one-year sabbatical leave from the School of Medicine, during which time he will participate in clinical medicine settings. He will also serve as Chairman of the Council of Deans of the Association of American Medical Colleges. Dr. **William Reinhardt** and Dr. **Charles Carman**, both associate deans, will be responsible for the school's operation during Dr. Krevans' absence.

Hospitals and Clinics Reorganization

William B. Kerr was named director of Hospitals and Clinics by Chancellor Sooy on July 1. He had been serving as acting director since Robert Derzon left the campus in March to become administrator of the Health Care Financing Administration, DHEW. Before that, Kerr served as administrator of Inpatient Services, coming to UCSF in 1970 from New York where he was assistant to the commissioner, Department of Hospitals, and executive assistant for hospital administration, New York City Health and Hospitals Corporation.

His first major action as director has been in the administrative reorganization of the Hospitals and Clinics.

"My reorganization was not an attempt to respond to major problems," he said, "but rather one of 'fine tuning' an already effective organization. I can't overemphasize that the key element in all that we do is patient service."

As he considered organizational changes, Kerr met with the hospital's department managers and directors to share his ideas and to hear their opinions about possible ways to improve operational effectiveness. The organization plans were shaped by what this group anticipated to be the most important challenges facing the institution over the next few years. A major consideration was the Moffitt Modernization Project and the predictable problems presented by the need to maintain ongoing operations while construction is taking place.

"Through reorganization, we've grouped together under Jim Wiczai capital planning, construction, maintenance, housekeeping, and all of the campus service units. We've done this so that we can have a group of people in one arena who are working in support of all of the ongoing activities of Hospitals and Clinics. This way we will be able to respond more effectively to the kinds of problems that will arise with ongoing construction."

L. James Wiczai's title is now associate director of Hospitals and Clinics in charge of Ambulatory Care Services and Planning.

Another important change is the addition of patient relations to the areas of concern for Anthony G. Wagner, assistant director of Hospitals and Clinics, in charge of Community Services and Patient/Employee Relations. In addition to community programs, the Clinical Pastoral Program, affirmative action, the auxiliary, volunteers under new Director Sharon Beckham, the gift shop, and employee training, he is now responsible for publications, social work, and patient relations.

"We grouped like activities together in that organizational unit. We've taken a direct patient care service unit, social work, and included it with the community services/patient-employee relations group because there are many appropriate interfaces that should transpire at that level."

Similarly, Kerr has assigned responsibility for the admitting office, formerly in the fiscal affairs section, to Systems Director Donald Simborg, M.D.

"Admitting is really part of a patient registration process," Kerr said. "It's the way in which a patient gains access into the system, so eventually we will organize under the systems director all of the entry points into the institution including ambulatory care and emergency room registration programs along with admitting."

Other organizational changes include:

David Fine, assistant director, has been assigned additional responsibilities including Medical Records and the Linen Services Department. In his new position he will report to the associate director for Patient Services. Fine will continue to support medical staff and house staff activities.

Margaret Bryan, assistant director, has been assigned responsibility for the Clinical Laboratories.

At this time, there is no change in management responsibility for Assistant Directors Janiece Nolan, Louis Giancola, Ron Lipsy, and William Welton. There is also no change in Nursing Service structure under Associate Director Martha Haber.

Recruitment for two key management positions, associate director for Fiscal Services and associate director for Patient Services, will begin soon. In the interim, Jacqueline Kuhn has agreed to serve as acting director for Fiscal Services and will be responisible for both Hospitals and Clinics Accounting and Accounts Receivable.

Congratulations...

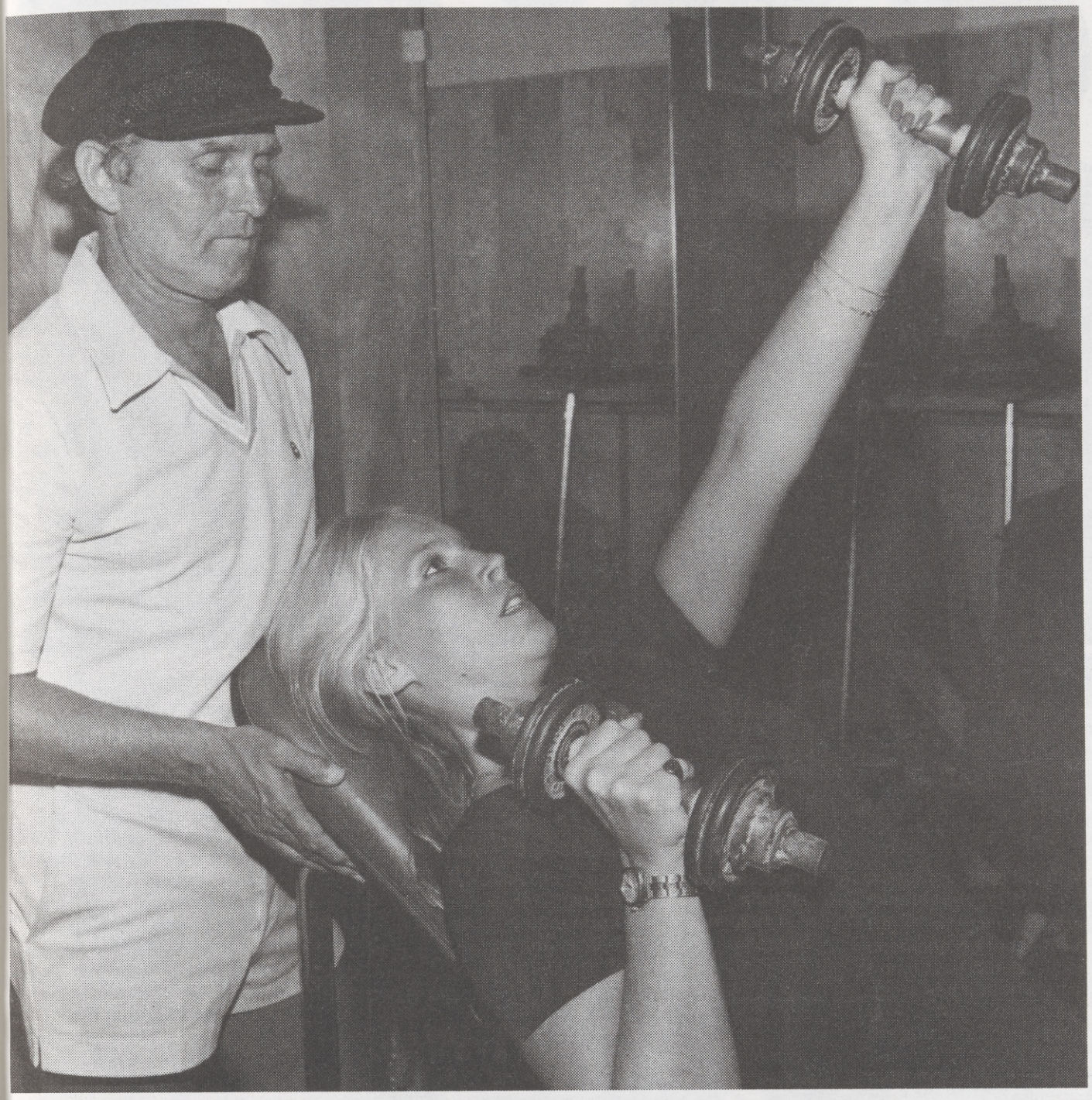
The following employees recently were promoted.

Marlene Abrams	Info Syst
Duane Allen	UH: Rad
Liv Ax	Rad
Shirley Barnes	Prof Fee Bill
Neolinfa Belisario	Chanc Off
Amanda Berks	LPI
Nina Blake	Hooper Found
Carolyn Bryant	UH: Laundry
Michel Cadarette	S/N: Bio-Dys
Yolanda Chavez	OB/GYN: SFGH
Linda Creedon	S/N: MH&CN
Lydia Derugin	S/N: Bio-Dys
James Estes	Qual Assur
Jeanette Green	S/M: Otol
Susan Greenbaum	S/M: Surg Gen
Pamela Henry	S/M: Dean's Ofc
Darlia Hollman	Lab Med/SFGH
Roxanne Holmes	News Svcs
Lionel Horn	Reprog
Keith Kepplinger	UH:Laund/Lin
Mary Kravetz	S/Pharm
Alice Larocca	Ped
Diane Leiker	LPI
Mariete Malveaux	Hosp Housekeep
Alberto Manjarress	Prof Fee Bill
Sandra Matthews	S/M: OB/GYN
Barbara McCastle	Accounting
Al Meyer	Prof Fee Bill
Michael Mitchell	Police
Virginia Montano	Chanc Ofc
Kazu Mora	Accounts Rec
Jay Parks	LPI
Penelope Phillips	Bus Svc
Brenda Piper	Mail Remit Cash
Judith Quinn	S/M: Int Hlth
Hector Solares	UH: Phys Ther
Bertha Stiles	Accounting
Denise Thomas	LPI
Carol Thompson	Prof Fee Bill
Dale Thompson	Hooper Found
Judy Williams	S/N: MH&CN

The following nurses were promoted or reclassified during the summer.

Gerry Buckley	Hd Nur, CCU
Stephanie Conger	Sen Stf Nur, 12
Linda Dillon	Sen Stf Nur, ICU
Margaret Fisher	Clin Nur I, 6 N/S
Lynn Holleuffer	Sen Stf Nur, 9 E
Barbara Hopkins	Clin Nur III, 6 E
Linda Jensen	Sen Stf Nur, ICU
Karen Jolliffe	Clin Nur III, 8 E
Kathy Keefe	Clin Nur I, 6 E
Claudia Lamb	Clin Nur I, 6 N/S
Kathy Martin	Sen Stf Nur, ICU
Mimi Monahan	Clin Nur IV, 8 N/S
Mary Montoya	Clin Nur I, 6 N/S
Jackie Morrill	Clin Nur III, OB/GYN Clin
Marilyn Obinski	Sen Stf Nur, 15
Barbara Piper	Sen Stf Nur, 5B, UC
Susan Raynard	Hd Nur II, 4A, UC
Hedy Straus	Sn Stf Nur, 10 N/S
Marjorie Walcott	Clin Nur III, 8 N/S
Julie Watson	Sen Stf Nur, 14 N/S
Susanne Wilk	Sen Stf Nur, 7 N/S
Judy Zacharias	Hd Nur, ICU

AT MILLBERRY UNION



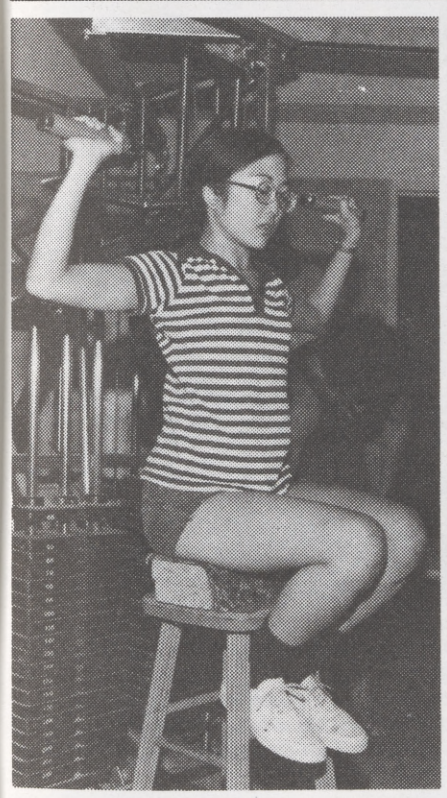
The Board of directors of the Millberry Community Theatre which has presented "Blythe Spirit," "Nightwatch," "The Tiger," and "The Typist," is looking for people who are interested in reactivating the group. Anyone can join.

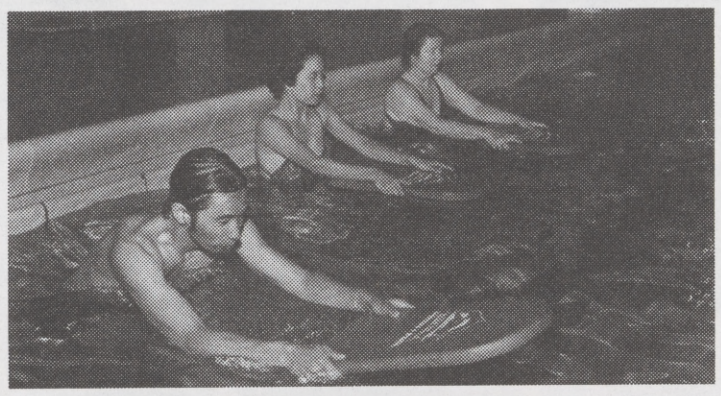
People who are interested in specific types of theater, such as women's or ethnic theatres are encouraged to submit their ideas to the Board in care of Christine Raher, board president, at Langley Porter Institute.

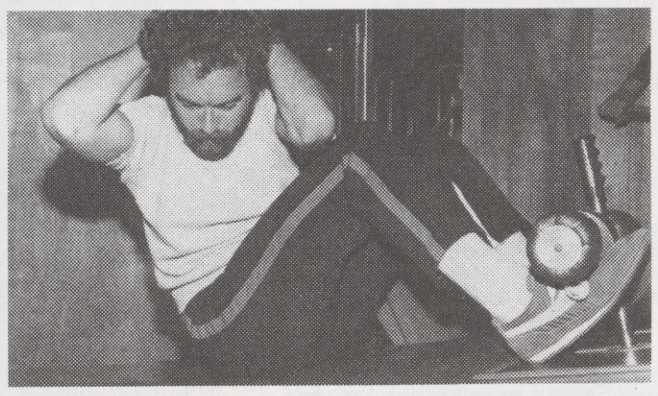
Members of the campus and neighborhood communities should send a one-line response, YES, I'D LIKE TO SEE THEATRE ON CAMPUS, to the same person and address, along with their names, and campus or home addresses.

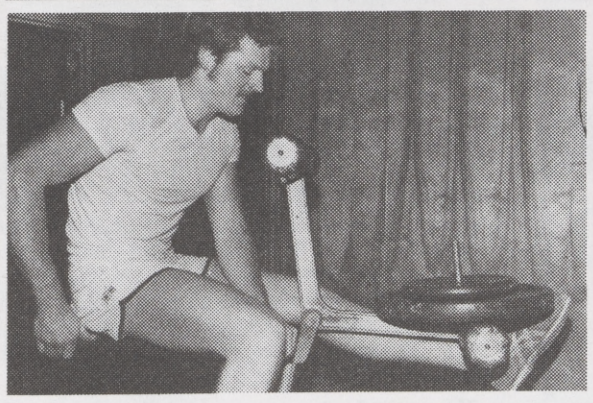
A meeting will be called at the end of this month. All persons who have indicated an interest will be notified by Ms. Raher, who can be reached for more information at 681-8080, ext. 482.

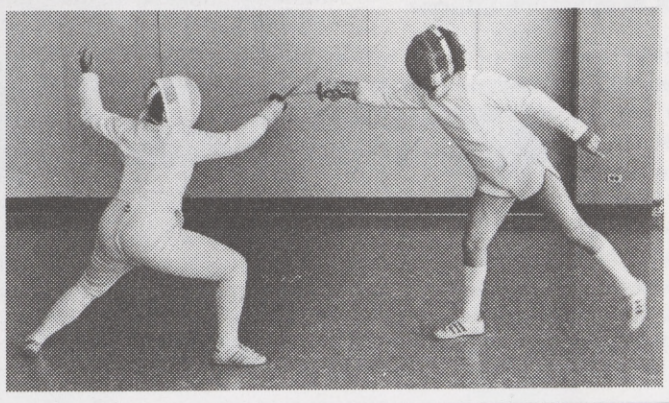
Here are some of the many activities, recreational and cultural, that Millberry Union offers to employees and students. Intramural Director Al Kerr assists Alison Clark, a nurse, with exercises on the incline board; Joyce A. Kobori, a medical student, works out on the shoulder press; employees Richard Lee, Wendy Quan and Janet Dusek are beginning swimmers; Stephen C. Cox on incline board; biochemistry student Tom Bruice gets a good workout on the knee-thigh machine; fencing is an unusual sport.











New Insurance Rates

Employees' paychecks for August were accompanied by a list of the new health insurance rates, effective for August premiums. This followed the July Regents meeting at which increases in the University's contribution to health insurance premiums were approved.

Why do health insurance costs keep going up?

Paul Nordine, coordinator of group insurance programs for Systemwide Administration, attempted to answer this question in a paper addressed to the nine campus' benefits representatives.

Some of the things he noted were:

- patients tend to use services more frequently when expenditures are covered by third-party sources such as insurance companies, and the patient is unaware of the actual cost of the services; and
- defensive medicine, that is, providing more extensive treatment to minimize the likelihood of malpractice claims, contributes to rising costs, with a notable exception being Kaiser, which benefits from lesser rather than greater patient use because of its ability to control usage of high-cost services such as hospital care and surgery.

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Annual Chancellor's Awards

The annual Chancellor's Awards for Public service, given to UCSF employees who have volunteered the most service to the community, went to Mary Olney, M.D., San Francisco founder of a camp for diabetic children (2nd from r) for her perseverance in establishing a summer camp for diabetic children and raising funds to support it for 40 years, and to Sharon DeShong MacLachlan of SFGH for her work as founder of the East Bay Rheumatoid Arthritics for Action, and for her activities as a genetic and alcohol rehabilitation counselor. Vice-Chancellor Leslie L. Bennett, (r) also presented the Thomas N. Burbridge Award, which is supported in part by the UCSF Black Caucus, to Lewis Nelson, Fac. Mg., who has been a key force behind minority hiring in construction projects, both at UCSF and for the City of San Francisco. The Burbridge Award, named for the late UCSF pharmacologist and civil rights leader, is given to an employee who has worked for equal opportunity.

GIVE BLOOD!

Monday, October 3, 1977 at Millberry Union in the main lounge or at the Donor-mobile at Saunders Court.

NEWS BRIEFS

United Way Day

One-day for United Way is in the workings for UCSF employees and staff on Wednesday, November 9.

On this day, area chairpersons from 13 selected areas of the campus, and approximately 400 area captains and donor representatives will make the rounds to solicit individual pledges for the United Way campaign.

The advantages of a one-day campaign, as opposed to our previous two-week campaigns, are that the day immediately follows the two paydays on campus — November first and seventh; employees are approached for contributions on one day; and donor representatives only lose one working day.

The emphasis is on efficiency, confidentiality, and lack of pressure on the donor to give.

Last year, UCSF gave $91,823.19 to the United Way, which supports 196 organizations in the Bay Area's five counties. This figure represents a 23 percent increase over 1975's contribution of $73,978.99. UCSF's track record has shown a steady increase since the inception of a five-year plan in 1974, with a 19 percent increase in contributors though the number of employees on campus has decreased from an estimated 6,591 in 1974 to 5, 847 in 1976.

The United Way raises money at a very low cost, only nine cents on the dollar, so more money goes to such things as support for health care agencies, agencies that provide rehabilitation services to help needy people become more productive and less dependent, and nutrition and social programs that serve approximately 40,000 senior citizens.

Tom Gwyn, director of Public Service Programs, is 1977 chairperson of UCSF's campaign. William B. Kerr, director of Hospitals and Clinics, and George Evanoff, vice chancellor for Personnel and Student Services, are co-chairpersons.

Parking Fees Less; Hours Longer

William C. Stevens, manager of Parking Operations, has announced two changes in the use of UCSF's parking facilities.

As of July 1, the night parking fee was decreased from $2.00 to $1.00 per month, affecting staff and students who hold night parking permits for use between the hours of 5:00 p.m. and 8:00 a.m. Campus administrators feel that a reduction in the monthly fee will stimulate off-peak-hour utilization of parking facilities, and discourage parking in nearby neighborhoods.

Also in July, operating hours of the public garage were extended: the cashier remains on duty now until 12:30 a.m. This has been done to encourage employees who work evening or night shifts to purchase permits that offer parking privileges which correspond to their work schedules.

Project Benefits Cancer Patients

The children's cancer control project at UCSF, the only one in the Bay Area, is extending special research and treatment protocols to a number of local hospitals, including Kaiser, in Northern California, and to various military hospitals.

These protocols are devised under the national Children's Cancer Study Group (CCSG), of which UCSF is a member. CCSG's 25-member institutions are spread across the entire country and Canada. The study group tests and compares treatment regimens for various cancers, tests new drugs, and studies the course of malignant diseases in children. Our member division, the UCSF pediatric oncology division, is headed by Arthur R. Albin, associate clinical professor of Pediatrics.

By extending our services to our affiliates, child cancer patients will be able to remain at their local settings while becoming a part of the national research study that monitors their therapy course, and, if necessary, suggests different drug combinations, or alternative courses of treatment.

Ceremony Dedicated to Uno

This year's Chancellor's Award ceremony was dedicated to the late Edison Uno, former assistant dean of the housing office, civil rights leader in the Japanese-American community, and 1972 winner of the Chancellor's Award for Public Service.

Uno, a nationally-known champion of the rights of Asian Americans, died last Christmas eve at age 47 of a stroke after having been hospitalized here for two weeks for heart surgery.

Some of the causes with which he was identified were the recognition of Japanese "relocation centers" (in two of which Uno spent a total of three years during World War II) as the concentration camps that they were; fair representation of San Francisco's minority populations on grand juries; and, most recently, the attempt to win a presidential pardon for Iva Toguri D/Aguino, also known as Tokyo Rose. Yori Wada the new Regent spoke about Uno at the ceremony .

Jean McNair of Pacifica, a medical library emloyee, took first prize in the UCSF "Transportation Day" Suggestion Contest. The contest was held to generate new ideas on ways to keep people from driving to work in single-occupant autos instead of riding in carpools, vanpools, on bicycles and public transportation. McNair's winning suggestion was to charge lower parking rates to people driving smaller cars with more passengers. Her prize was a 10-speed bike, which Tom Gwyn, director of Public Service Programs is trying out for size.

The second prize, a pair of jogging shoes, went to Jane Slaga, also of Pacifica, for her proposal to publish a single leaflet outlining all transit systems to UCSF. Ms. Slaga is an accounting assistant.

Five other employees received MUNI fast passes for their ideas, chosen from over 230 entries. Four of them, standing with Chancellor Sooy along with Jean and Jane are: James Fondeux, Carolyn Howard, Margaret Hall, and Jo Wheeler. Not shown is Laurel Eber.